

April 6, 2023

Andres Felipe Duque Montenegro
Cr 81 B No 65A 28
Apartment 301
Bogota, Colombia

Dear Andres:

With the support of the department faculty, we are pleased to offer you a temporary appointment as Visiting Scholar in the Department of Civil and Environmental Engineering, in the College of Engineering, at the University of Delaware. Your appointment in the Department of Civil and Environmental Engineering will begin on June 19, 2023 and will end on August 18, 2023. As part of your program with the University of Delaware, you will receive \$3,500 paid (bi-weekly, semi-monthly). This position is based on external funding. Continuation of this position is contingent on the availability of external funding and the satisfactory performance of your responsibilities. A notice of non-renewal is not required.

Visiting Scholars are members of the academic staff who are appointed for a limited period of time during which they are actively involved in research, and they are expected to contribute to the department in the form of lecturing, research, and/or consultation.

As part of your program with the Department of Civil and Environmental Engineering, you will be focused on the curriculum development for computing with Python in the context of environmental research. You will conduct your research at 217A Pearson Hall, University of Delaware.

As a J-1 Exchange Visitor at the University of Delaware, you are required to comply with the Center for Global Programs and Services (CGPS) and Department of State regulations and policies. To see a full list of your responsibilities as a J-1 exchange visitor in the United States please visit the CGPS website at <https://www.udel.edu/academics/global/iss/scholars/j-1/maintain-status-scholars/>.

You will receive a University of Delaware Identification Card, which will provide access to all facilities and associated privileges, to include library access and an email account through the University system.

If you have any questions, please do not hesitate to contact us. The [International Student and Scholar Services](#) team at CGPS is also available to assist in your transition to the University of Delaware.

The University is required by federal law to verify the identity and eligibility of new appointees to work or study in the United States. Accordingly, this offer is contingent upon verification of your valid work authorization, permanent residency, or United States citizenship.

Like all offers of employment at the University, the offer of employment represented by this appointment letter is contingent upon the University's verification of your credentials and other information required by law and / or University policy, including, but not limited, to a determination of your eligibility for

employment following completion of a criminal background check, your ability to meet federal employment eligibility requirements. Please note that having a prior arrest or conviction will not automatically disqualify you from employment. Your employment will be governed by all applicable University policies and procedures, which are subject to change at any time without notice. This letter supersedes all prior understandings and agreements between you and the University.

We look forward to welcoming you to UD as a Visiting Scholar.

If you accept this offer, please sign in the space provided and return a copy to nbmurphy@udel.edu on or before April 13, 2023.

Sincerely,

Jack Puleo
Professor and Department Chair

I accept the above temporary appointment as a Visiting Scholar in the Department of Civil and Environmental Engineering.



12/04/2023

Andres Felipe Duque Montenegro

Date