

Juan Pablo Orjuela
C/o SoGE
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Dear Juan

The panel has now met regarding the Reward and Recognition Scheme for 2024.

As part of the [pay and conditions review](#), the Recognition Payment Scheme has been updated. Recognition payments, previously one-off payments of £200, can now be given as £200 or £400 from August this year.

I am delighted to inform you that you have been nominated by Tim Schwanen and have been awarded a recognition award of £400 for the following reason:

“Juan Pablo is an exemplar of who senior staff can create an inclusive working environment centred on cooperation and wellbeing. He plays a critically important role in supporting colleagues, and newly arrived members of staff, within the TSU”

Thank you for all your hard work during this year.

Yours sincerely,



Professor Giles Wiggs
Head of School