

February 29, 2024

Private & Confidential

Vladimir Buelvas Hernandez
2088 Perran Drive
Mississauga, Ontario
L5K 2R4, Canada

To Whom It May Concern:

This letter confirms that Vladimir Buelvas Hernandez was employed by HATCH from September 25, 2023, to February 15, 2024. Vladimir was a permanent – full time Senior Tailings Geotechnical Engineer - Dynamic Deformation Analysis, and he worked 40 hours per week.

Vladimir worked at our Mississauga office.

Income tax, as well as all other deductions, were withheld in accordance with normal employment procedures.

Please do not hesitate to contact me if you need further information.

Sincerely,



Camila Leguizamo

HR Coordinator
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